

GIS Project Officer

Full-time (37 Hours) – Temporary, 2 Year Post
Grade C2 - £37,035 - £40,476 per annum

Do you have a passion for GIS and ambition to deliver exciting digital map-based projects? Then this role in the award-winning Central Lincolnshire Local Plans Team could be what you're looking for.

We are developing GIS services within the Local Plans Team and across the partnership of authorities (City of Lincoln, North Kesteven District and West Lindsey District Councils) and we need technical support for this transition and to help shape the service, and to help realise the ambitions of a number of GIS-based projects.

We are seeking a GIS Project Officer for a period of two years to support activities using ArcGIS and associated software apps. This includes supporting the Local Plans Team in delivering projects including the production of a Design Code, undertaking site assessments, and other spatial analysis and presentation of information.

The role will also involve supporting teams at the Central Lincolnshire partner authorities in exciting projects using ArcGIS, revolutionising how GIS is used across Central Lincolnshire. The role will also input into a GIS strategy for the Local Plans Team and the partner authorities, helping to shape a best practice service for the area.

The successful candidate will be experienced and ambitious with a passion for GIS and what it can deliver, particularly in the public sector, and with good knowledge and understanding of the functionality of Esri products.

Job Requirements:

- Degree in a course with a strong spatial data component or at least 5 years relevant work experience
- Understanding of managing data both internally and from external sources and legislation relevant to GIS
- Understanding of ArcGIS services and products and how they can be applied to various situations
- Good interpersonal skills in supporting officers with varying capabilities in delivering their projects
- Ambition to deliver excellence using creative solutions

Key Responsibilities:

- Managing the Local Plans Team's data and account and creation of guidance where needed
- Working independently, and supporting other officers, on various GIS projects
- Working directly with Esri to deliver funded projects
- Contributing to a corporate GIS Strategy and business case

Key Attributes:

- Creative and ambitious to deliver high quality outcomes in GIS
- Driven and good at working solo and as part of a team
- Highly organised, dynamic and confident

In return for your commitment and skills we offer the chance to develop your career in an organisation with Investors in People status. The role benefits from agile working, a healthcare cash plan, and a paid professional subscription where chartered. We will consider requests for flexible and /or part-time working.

To complete an application form and further details, please visit our website www.n-kesteven.gov.uk

If you would like an informal chat about this post, please call:
Phil Hylton, Local Plans Manager, on 07356 101128.

The closing date for all applications is **22 April 2025**
The interview date will be **7 and 8 May 2025**

Central Lincolnshire
LOCAL PLAN



North Kesteven
DISTRICT COUNCIL

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Flexible Working

Depending on the needs of your role, we will consider requests for flexible and /or part-time working for whatever reason you should need it. We recognize flexible working will not look the same for everyone, because it depends on the nature of the role and the needs of the individual.

Types of flexibility could include:

- Part-time – less than 37 hours per week
- Off-site/remote working – working from home or other sites for part or all the week
- Compressed hours usually full-time hours but over fewer days or shifts
- Staggered hours having different start and finish times

Mandatory Job requirements

Essential Criteria:

- Demonstrable creativity in, and passion for, GIS and a detailed knowledge of ArcGIS products
- Educated to degree level or higher in a relevant course with a strong spatial data component or at least 5 years relevant work experience
- Experience of managing spatial data including managing internal corporate data and maintaining links to external data such as through the application of APIs
- Detailed understanding of legislation relating to GIS, including copyright and GDPR
- Experience of leading on and delivering projects
- Experience of working and delivering as part of a team
- Experience of analysing and managing complex data
- Willingness to work agilely including at partner authority offices in Lincoln, Gainsborough and Sleaford

Desirable Criteria:

- Experience in spatial database development including design, build and implementation.
- Experience of working with ArcGIS products and/or working within a local authority context with linked systems, such as planning systems
- Knowledge and awareness of services provided by local authorities
- Willingness to upskill in areas where needed

Does this job require:

Enhanced DBS Check	No
Standard DBS Check	No
Basic DBS Check	No
Driving licence	No
A car available for work	No

Central Lincolnshire
LOCAL PLAN



North Kesteven
DISTRICT COUNCIL

Why join North Kesteven District Council?



Shortlisted for the local government sector's biggest accolades and recognised for our strength, stability and supportive working environment, North Kesteven District Council **is going places**.

Successful Partnerships



With a scale of ambition and achievement that belies our size, North Kesteven is widely recognised as **an effective, positive, and well-respected partner** that is future focused in regard to both the communities we serve and the colleagues who work at NKDC collaborating in successful outcomes.

Awards



- Local Authority of the Year finalist in the MJ Awards 2022
- Council of the Year finalist in the LGC Awards 2022
- Chief Executive of the Year finalist in the MJ Awards 2022
- Investors in People Gold Accreditation 2021
- Investors in People – Health and Wellbeing Gold Accreditation 2022
- Active Lincolnshire's Workplace Wellbeing Award Winner 2021 & 2018
- Colleague motivated by Council wellbeing offer awarded for Active Change and as Active Champion 2021 by Active Lincolnshire
- Campaign of the Year finalist in LGC Awards 2021 for communications partnership work

Commitment to Net Zero



Accelerating bold climate action aspirations, building homes at pace and to high-levels of energy-efficiency, growing capacity and confidence in the local economy, enhancing the local environment, delivering excellent services in ways that customers want them and investing heavily in advancing a District of Flourishing Communities, we draw on the talents of everyone with the team in achieving meaningful progress. With a direct thread linking every colleague's individual action directly to our overarching vision and purpose, it is as important to us that everyone sees how they contribute to and connect with our climate aspirations, as much as to our overall service delivery plans and personal wellbeing commitments

Your Wellbeing



Your wellbeing is as important to us as it is to you; with an agile working preference to facilitate a positive work-life balance, dedicated and award-winning provision of paid wellbeing time, discounted leisure access, generous healthcare and pension arrangements and a supportive culture that is championed throughout the organisation and recognised by public-sector leaders as a 'key priority' for us.

The Benefits

At North Kesteven, we pride ourselves on our benefits package. Colleagues existing benefits cover:



- Local Government Pension Scheme
- Enhanced holiday pay, increasing with time served
- Dedicated counselling services
- Free eye tests and vouchers for glass for DSE use
- A suite of fitness programmes and wellbeing time
- Healthcare cash plan
- Cycle to Work Scheme
- Payment of professional fees
- Discount schemes
- Hybrid working



We know that we are only as good as the people that make us. We are proud of the many conscientious, committed, dedicated and determined individuals who collectively collaborate in shaping excellent, effective and efficient enhancements in the lives, fortunes and opportunities of our customers and our communities. But we're short of one person, specific to this role. If you feel it's you, please let us know how you can contribute and add something more to both what we do and what you do.



To get a sense of what we're planning over the coming years, see:

www.n-kesteven.gov.uk/NKplan

To explore what external industry assessors say about us, see:

www.n-kesteven.gov.uk/CPC2021

To share our longer-term 2030 vision, see:

www.n-kesteven.gov.uk/ourcommunitystrategy

To understand our climate approach, see:

www.n-kesteven.gov.uk/climateaction

To be informed on our strong financial position, see the finance plan at:

www.n-kesteven.gov.uk/NKplan