

# Assistive Equipment Installer

Full-time (37 Hours) - Permanent  
Grade A2 - £25,584 - £27,269

North Kesteven District Council is seeking an experienced handyperson to join the Wellbeing Lincs team. Wellbeing Lincs is funded by Lincolnshire County Council and empowers adults to live independently in their own homes for as long as they are able and is delivered by a consortium including North Kesteven District Council across the whole county. This post puts you at the heart of a busy and wide-reaching department which is critical in the promotion of the Council's supportive services through the provision of small aids and minor adaptations.

## Job Requirements:

- To be able to use a range of domestic power tools and other maintenance and/or repair tools and equipment
- Be aware of health and safety when using equipment and installing adaptations.
- Hold a full driving license and ability to drive throughout Lincolnshire
- Maintain installation and stock information electronically

## Key Responsibilities:

- Delivering and installing a range of small aids and minor adaptations to customers in their own homes throughout Lincolnshire.
- Improving the lives of individuals by promoting independence with the installation of small aids and minor adaptations
- Effective communication with the team and active promotion of the service
- Using electronic device to complete work records and up to date maintenance of stock

## Key Attributes:

- Effective communication with a varied customer base
- Competent across aspects of DIY
- A highly organised /conscientious person with an open empathetic attitude
- Good attention to detail

You will be required to apply a high level of attention to detail when carrying out this role, to support the delivery of Assistive Equipment for Wellbeing Lincs at an operational level and show an appreciation of the contribution local government can make to the welfare of the people living, working, and visiting the district. If you feel you have what it takes to assist with the delivery of this support and are people focused, this could be the role for you.

If you would like an informal chat about this post, please call Claire Seely, Case Officer Team Leader on 01529 308005.

**To complete an application form and further details, please visit our website [www.n-kesteven.gov.uk](http://www.n-kesteven.gov.uk)**

The closing date for all applications is **5<sup>th</sup> May 2025**  
The interview date will be **13<sup>th</sup> May 2025**



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DISTRICT COUNCIL

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## Flexible Working

Depending on the needs of your role, we will consider requests for flexible and /or part-time working for whatever reason you should need it. We recognize flexible working will not look the same for everyone, because it depends on the nature of the role and the needs of the individual.

Types of flexibility could include:

- Part-time – less than 37 hours per week
- Off-site/remote working – working from home and across the county all the week.
- Set shift patterns to allow for predictability.

## Mandatory Job requirements

Does this job require:

Enhanced DBS Check	Yes
Standard DBS Check	No
Basic DBS Check	No
Driving licence	Yes
A car available for work	No



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DISTRICT COUNCIL

# Why join North Kesteven District Council?



Shortlisted for the local government sector's biggest accolades and recognised for our strength, stability and supportive working environment, North Kesteven District Council **is going places**.

## Successful Partnerships



With a scale of ambition and achievement that belies our size, North Kesteven is widely recognised as **an effective, positive, and well-respected partner** that is future focused in regard to both the communities we serve and the colleagues who work at NKDC collaborating in successful outcomes.

## Awards



- Local Authority of the Year finalist in the MJ Awards 2022
- Council of the Year finalist in the LGC Awards 2022
- Chief Executive of the Year finalist in the MJ Awards 2022
- Investors in People Gold Accreditation 2021
- Investors in People – Health and Wellbeing Gold Accreditation 2022
- Active Lincolnshire's Workplace Wellbeing Award Winner 2021 & 2018
- Colleague motivated by Council wellbeing offer awarded for Active Change and as Active Champion 2021 by Active Lincolnshire
- Campaign of the Year finalist in LGC Awards 2021 for communications partnership work

## Commitment to Net Zero



Accelerating bold climate action aspirations, building homes at pace and to high-levels of energy-efficiency, growing capacity and confidence in the local economy, enhancing the local environment, delivering excellent services in ways that customers want them and investing heavily in advancing a District of Flourishing Communities, we draw on the talents of everyone with the team in achieving meaningful progress. With a direct thread linking every colleague's individual action directly to our overarching vision and purpose, it is as important to us that everyone sees how they contribute to and connect with our climate aspirations, as much as to our overall service delivery plans and personal wellbeing commitments.

## Your Wellbeing



Your wellbeing is as important to us as it is to you; with an agile working preference to facilitate a positive work-life balance, dedicated and award-winning provision of paid wellbeing time, discounted leisure access, generous healthcare and pension arrangements and a supportive culture that is championed throughout the organisation and recognised by public-sector leaders as a 'key priority' for us.

## The Benefits

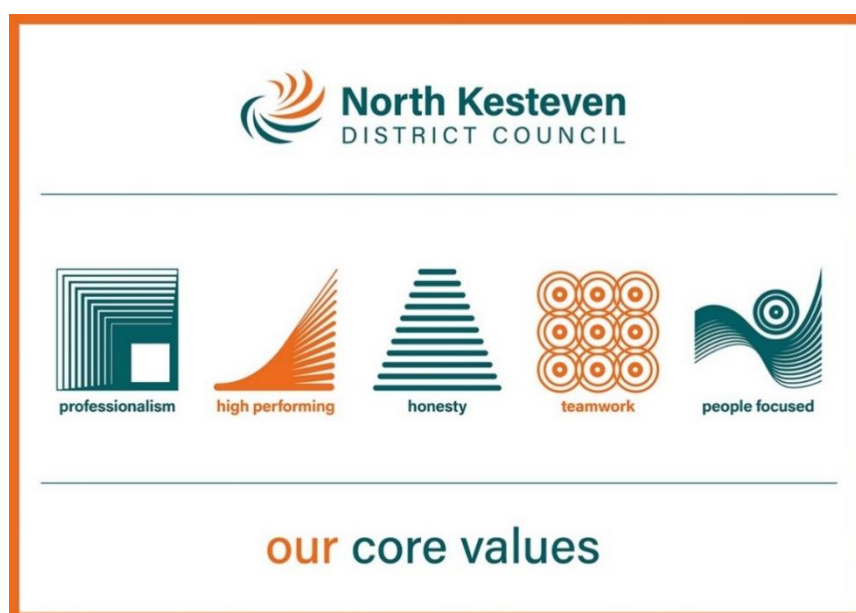
At North Kesteven, we pride ourselves on our benefits package. Colleagues existing benefits cover:



- Local Government Pension Scheme
- Enhanced holiday pay, increasing with time served
- Dedicated counselling services
- Free eye tests and vouchers for glass for DSE use
- A suite of fitness programmes and wellbeing time
- Healthcare cash plan
- Cycle to Work Scheme
- Discount schemes
- Hybrid working



We know that we are only as good as the people that make us. We are proud of the many conscientious, committed, dedicated and determined individuals who collectively collaborate in shaping excellent, effective and efficient enhancements in the lives, fortunes and opportunities of our customers and our communities. But we're short of one person, specific to this role. If you feel it's you, please let us know how you can contribute and add something more to both what we do and what you do.



To get a sense of what we're planning over the coming years, see:

[www.n-kesteven.gov.uk/NKplan](http://www.n-kesteven.gov.uk/NKplan)

To explore what external industry assessors say about us, see:

[www.n-kesteven.gov.uk/CPC2021](http://www.n-kesteven.gov.uk/CPC2021)

To share our longer-term 2030 vision, see:

[www.n-kesteven.gov.uk/ourcommunitystrategy](http://www.n-kesteven.gov.uk/ourcommunitystrategy)

To understand our climate approach, see:

[www.n-kesteven.gov.uk/climateaction](http://www.n-kesteven.gov.uk/climateaction)

To be informed on our strong financial position, see the finance plan at:

[www.n-kesteven.gov.uk/NKplan](http://www.n-kesteven.gov.uk/NKplan)